



## Corporate Social Responsibility L S Mills Policy

Corporate Social Responsibility (CSR) implies a concept, whereby companies decide voluntarily to contribute to a better society and a cleaner environment – a concept, whereby the companies integrate social and other useful concerns in their business operations for the betterment of their stakeholders and society in general in a voluntary way. Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us.

CSR applies to companies in one of the following Categories:

1. Net worth > Rs. 500 Crores
2. Turnover > Rs. 1000 Crores
3. Net profit > Rs.5 Crores

### Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Projects or program relating to those activities which are undertaken by the Board of directors of a company in ensuring the recommendation of the CSR Committee of the Board as per declared CSR Policy of the Company along with the conditions that such policy will cover subjects specified in Schedule VII of the Act as follows:

Sr.No	CSR ACTIVITIES
1	Eradicating poverty, hunger and malnutrition, promoting health care which includes sanitation and preventive health care, contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2	Improvement in education which includes special education and employment strengthening vocation skills among children, women, elderly and the differently-abled and livelihood enhancement projects.
3	Improving gender equality, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other



	facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4	Safeguarding environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining a quality of soil, air and water which also includes a contribution for rejuvenation of river Ganga.
5	Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.
6	Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
7	Training to stimulate rural sports, nationally recognized sports, Paralympic sports and Olympic sports.
8	Contribution to the Prime Minister's National Relief Fund, Contribution to the Prime Minister's National Relief Fund (PM-CARES) or any other fund set up by the Central Government for socio-economic development providing relief and welfare of the Scheduled Castes, the Scheduled and backward classes, minorities and women.
9	Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government, State Government, Public Sector Undertaking or any agency of the Central Government or State Government.
10	Contributions to public funded Universities, IITs, National Laboratories and autonomous bodies established under DAE, DBT, DST, Department of Pharmaceuticals, Ministry of AYUSH, Ministry of Electronics and Information Technology and other bodies, namely DRDO, ICAR, ICMR and CSIR, engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).



11	Rural development projects.
12	Slum area development.
13	Disaster management, including relief, rehabilitation and reconstruction activities.

Our company's social responsibility falls under two categories: **compliance** and **pro-activeness**. Compliance refers to our company's commitment to legality and willingness to observe community values - that all its business operations are legitimate. Pro-activeness aims at giving back to the society.

**CSR Committee** – The Committee is formed by the following 3 Directors of the Board:

S.No	Name of Director	Designation
1.	Shanthi Manivannan	Whole Time Director
2.	Ashwin Nandha	Whole Time Director
3.	K.Vengadasalam	Director (Non-Executive, Independent)

**CSR Expenditure-** CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities as mentioned above – that are approved by the Board on the Recommendation of the CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act.

The Board of Directors of the company shall, after taking into account the recommendations of CSR Committee, approve the CSR Policy for the company and disclose contents of such policy in its report and the same shall be displayed on the company's website.

### **Role of the BOARD OF DIRECTORS:**

The Role of the Board of Directors is as follows:

- After considering the recommendations made by the CSR Committee, approve the CSR policy for the Company.
- The Board must ensure only those activities must be undertaken which are mentioned in the policy.
- The Board of Directors shall make sure that the company spends in every financial year, minimum of 2% of the average net profits made during the 3 immediately preceding financial years as per CSR policy.



- The Board must disclose CSR Committee's Composition and content of CSR policy in its website.
- In case CSR spending does not meet 2% as per CSR Policy, the reasons for the unspent amount, and details of the transfer of unspent amount relating to an ongoing project to a specified fund (transfer within a period of six months).
- The Board should see to it that the activities are not done by the company in its normal course of Business
- The Company can join hands with other companies for undertaking projects or programs or CSR activities and report separately on such programs or projects.
- The Board shall monitor the Projects and activities

**A report on CSR activities shall be attached to the Boards Report in the prescribed format.**